

**SBSPA**  
**1.4 % COLA (Monthly)**  
**Effective first pay period on or following July 1, 2014**

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
<b><u>Professionals</u></b>						
9	Accounting Technician	3,927.75	4,124.13	4,330.34	4,546.86	4,774.20
11	Senior Building Technician	4,126.59	4,332.92	4,549.56	4,777.04	5,015.89
13	Executive Assistant	4,335.50	4,552.27	4,779.88	5,018.88	5,269.82
18	Deputy City Clerk	4,905.22	5,150.48	5,408.00	5,678.40	5,962.32
28	Assistant Engineer	6,279.09	6,593.05	6,922.70	7,268.83	7,632.28
28	Assistant Planner	6,279.09	6,593.05	6,922.70	7,268.83	7,632.27
<b><u>Supervisory</u></b>						
13	Senior Accounting Technician	4,335.50	4,552.27	4,779.88	5,018.88	5,269.82
14	Community Services Coordinator	4,443.88	4,666.08	4,899.38	5,144.35	5,401.57
20	Fleet Maintenance Program Manager	5,153.54	5,411.22	5,681.78	5,965.87	6,264.16
25	Water Services Supervisor	5,830.76	6,122.30	6,428.41	6,749.83	7,087.33
25	Maintenance Services Supervisor	5,830.76	6,122.30	6,428.41	6,749.83	7,087.33
<b><u>Technical</u></b>						
15	Code Enforcement Officer	4,554.98	4,782.73	5,021.87	5,272.96	5,536.61
19	Building Inspector	5,027.85	5,279.24	5,543.20	5,820.36	6,111.38
23	Marine Safety Officer	5,549.80	5,827.29	6,118.66	6,424.59	6,745.82